

CORPORATE OFFICE, PERSONNEL – I SECTION 4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1

No. 400-61/2004-Pers.I

Dated:- \ Sept, 2009.

To,

All Heads of Telecom Circles/ Metro Districts/Maintenance Regions/ Projects/Stores/BRBRAITT/ALTTC. All other Administrative Units, Bharat Sanchar Nigam Limited.

Subject:- Time Bound Scale Upgradation under Executive Promotion Policy on revised and provisional IDA Pay Scales of Executives (JTO/JAO etc.) as per 2nd PRC effective from 1-1-2007 - clarification thereof.

This office has received various references from Field Units and Associations seeking clarification on grant of time bound scale upgradation under Executive Promotion Policy on provisional pay scales effective from 1-1-2007 as per 2nd PRC. The point raised has been examined in this office and the position is clarified as under:-

SI.	Points raised	Clarification
No		
1.	a) Whether, the eligibility for IDA pay scale up-gradation of the executives (JTO/JAO etc.) who are due for upgradation with reference to review date of 01-10-2008 is to be assessed as per revised and provisional IDA pay scales effective w.e.f. 01-01-07 (notified on 05-03-2009) due to implementation of 2 nd PRC or pre-revised scales as were applicable at that time before notification of the new IDA scales on 05-03-2009.	a) Eligibility of the Executives drawing pay in the revised provisional IDA scales (i.e. E1A & E2A) as per 2 nd PRC effective from 01-01-2007 and due for time bound scale upgradation under EPP on or after 01-01-2007 will be kept in abeyance till notification of their final pay scales by the BSNL on the basis of approval of DPE/DoT. However, time bound scale upgradation due upto 31-12-2006 in respect of these executives will be assessed on the basis of pre-revised IDA scales.
	b) Whether past/already settled cases of these executives (ref. (a) above) where upgraded pay scales have already been granted on or after 01-01-2007 on the basis of pre-revised IDA pay scales are also to be re-opened.	b) Such cases shall be reviewed when final pay scales in respect of these executives are notified by BSNL.

The above clarification is issued with the approval of the Competent Authority. The Circles are requested to settle the issue accordingly.

(R.K. Verma) 11 /5 / Lep Asstt. General Manager (Pers. I)

Copy to:-

- 1) The PGM/GM(Estt)/(EF)/(FP)/(BW)/(Civil)/(Elect.)/(Arch.)/(TF).
- 2) The AGM(Pers.II/Pers.IV/Pers.V/CSS), BSNL CO.