



# Bharat Sanchar Nigam Limited

(A Govt. of India Enterprises)  
O/o the Chief General Manager Telecom  
Bihar Circle, Patna: 800001

Memo No.ST/5-1/Gr"B"/2007/Promotion Policy/166  
September 20, 2014

Consequent to the issue of Time Bound Executive Promotion Policy by the BSNL Corporate Office, New Delhi letter Nos (1) 400-61/2004-Pers/308 dated 18.01.2007, (2) 400-29/2007-Pers.I dated 30.05.2007, (3) 400-61/2004-Pers.I dated 24.08.2007, (4) 400-61/2004-Prs.I dated 11.09.2009, (5) 400-147/209-Pers.I dated 29.03.2010, (6) 400-61/2004-Pers.I (Part.II) dated 08.04.2010, (7) 400-61/2004-Pers.I(Part-II) dated 18.03.2011 & (8) 400-27/2010-Pers.I dated 29.07.2011, approval of the Chief General Manager Telecom, Bihar Circle, Patna is hereby conveyed for placing the following Executives in the upgraded 1<sup>st</sup> IDA Pay Scale noted against each with effect from the date mentioned therein.

S/N	HR No	Name S/Shri.Miss/Smt	Designation & place of posting	Substantive pay scale	Upgraded pay scale	Date of effect
1	200900925	Pintu Kumar	JTO, MS	16400-40500	20600-46500	25.05.2013
2	200902371	Vikas Kumar	JTO, MS	16400-40500	20600-46500	25.05.2013
3	200900884	Mukesh Kumar	JTO, MS	16400-40500	20600-46500	25.05.2013
4	200902469	Manish Kumar	JTO, MS	16400-40500	20600-46500	03.08.2013
5	200901245	Brahmdeo Prasad	JTO, MS	16400-40500	20600-46500	09.06.2013
6	200901780	Sujay Bhushan	JTO, PTD	16400-40500	20600-46500	24.08.2013
7	200902215	Arun Kumar Chaudhary	JTO, MUZ	16400-40500	20600-46500	05.09.2013
8	200206759	Rajesh Kumar	JTO, MS	16400-40500	20600-46500	01.01.2007
9	200902353	Miss. Ragni Kumari	JTO, KTR	16400-40500	20600-46500	31.08.2013

The pay upgradation of the Executives will be under the following terms and conditions.

The pay of the Executives who have been placed in the upgraded scale shall be fixed under FR 22(l) (a) (l).

There will be no change in the substantive status, designation, duties and responsibilities of the Executives unless any change is ordered in any specific context.

Before fixation of pay in the upgraded scale the controlling authorities/DDO will verify from the Service Book afresh the date on which the IDA scale was last fixed and the date of completion of four years of continuous service of above executives from their respective service book and ensure that the executive basic pay has crossed/touched the lowest of next higher IDA Scale.

The Time Bound upgradation of IDA pay scale of the Executives under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further except as provided in instant guidelines no claim will be on account of any of the other provisions of FR, SR at the context of pay scales, pay fixation, substantive status etc.

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20/03/14

