

# Bharat Sanchar Nigam Limited

(A Govt. of India Enterprises)  
O/o the Chief General Manager Telecom  
Bihar Circle, Patna: 800001

Memo No.ST/5-1/Gr"B"/2007/Promotion Policy/158

March 13, 2014

Consequent to the issue of Time Bound Executive Promotion Policy by the BSNL Corporate Office, New Delhi letter Nos (1) 400-61/2004-Pers/308 dated 18.01.2007, (2) 400-29/2007-Pers.I dated 30.05.2007, (3) 400-61/2004-Pers.I dated 24.08.2007, (4) 400-61/2004-Prs.I dated 11.09.2009, (5) 400-147/209-Pers.I dated 29.03.2010, (6) 400-61/2004-Pers.I (Part.II) dated 08.04.2010, (7) 400-61/2004-Pers.I(Part-II) dated 18.03.2011 & (8) 400-27/2010-Pers.I dated 29.07.2011, approval of the Chief General Manager Telecom, Bihar Circle, Patna is hereby conveyed for placing the following Executives in the upgraded **1<sup>st</sup> IDA Pay Scale** noted against each with effect from the date mentioned therein.

| S/N | HR No     | Name<br>S/Shri.Miss/Smt | Designation & place<br>of posting | Substantive<br>pay scale | Upgraded pay<br>scale | Date of effect |
|-----|-----------|-------------------------|-----------------------------------|--------------------------|-----------------------|----------------|
| 1   | 200306370 | Anil Kumar              | JTO, Sanchar-soft                 | 16400-40500              | 20600-46500           | 26.05.2007     |
| 2   | 200901405 | Kumar Manish Prasad     | JTO, Gaya                         | 16400-40500              | 20600-46500           | 10.08.2013     |
| 3   | 200901700 | Prem Shankar            | JTO, Gaya                         | 16400-40500              | 20600-46500           | 03.08.2013     |
| 4   | 200901992 | Sheel Ratan Kashap      | JTO, Gaya                         | 16400-40500              | 20600-46500           | 25.05.2013     |
| 5*  | 200902390 | Sumant Singh            | JTO, Chapra                       | 16400-40500              | 20600-46500           | 31.08.2013     |
| 6*  | 200902387 | Rajan Kumar             | JTO, Chapra                       | 16400-40500              | 20600-46500           | 03.08.2013     |

The pay upgradation of the Executives will be under the following terms and conditions.

The pay of the Executives who have been placed in the upgraded scale shall be fixed under FR 22(I) (a) (I).

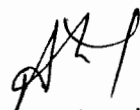
There will be no change in the substantive status, designation, duties and responsibilities of the Executives unless any change is ordered in any specific context.

Before fixation of pay in the upgraded scale the controlling authorities/DDO will verify from the Service Book afresh the date on which the IDA scale was last fixed and the date of completion of four years of continuous service of above executives from their respective service book and ensure that the executive basic pay has crossed/touched the lowest of next higher IDA Scale.

The Time Bound upgradation of IDA pay scale of the Executives under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further except as provided in instant guidelines no claim will be on account of any of the other provisions of FR, SR at the context of pay scales, pay fixation, substantive status etc.

Any upgradation due to the Executive on or before 01.10.2004 based on the earlier time bound policies; such upgradation will be granted on the basis of options as one time relaxation if he/she is willing for such promotion and adjudged fit in accordance with concerned regulatory conditions. **OPTIONS ONCE EXERCISED SHALL BE FINAL.** The subsequent eligibility for IDA Pay scale upgradation of such executives will be governed by BSNL's Time Bound Upgradation Scheme as provided in Para (1) (b) (3.2) of BSNL's order under reference.

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13/03/14

The Executives whose pay is upgraded to next higher IDA Pay Scale will have to compulsory undergo TWO WEEKS of mandatory upgradation training as prescribed for being eligible for drawal of 2<sup>nd</sup> increment in the upgraded IDA Scale within a period of 2 (Two) years from the date of issuance of time bound upgradation order. The executive who fails to successfully complete the online upgradation training will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

If any disciplinary/vigilance case is pending/contemplated or punishment if any is current against any of the executives who have been placed in the upgraded IDA scale, the same may be intimated to this office before implementation of this order for the particular Executive and no upgradation may be granted without further instructions from this office.

Further if any omission/commission is found same may be intimated to this office for rectification.

**\*Note:** - Initial pay fixation i.r.o. S/N 5&6 has been found abnormal and higher in accordance with BSNL H/Q No. 1-5/2012-PAT (BSNL) dated 20.12.2012. Accordingly fixation of pay of the officers must be fixed under 1<sup>st</sup> IDA pay upgradation after correction of the same.

  
(S.C. Vidyarthi)  
13/03/2014  
Asstt General Manager (SG)

Copy for information and necessary action to:-

1. The GM(Trg), Training Cell, BSNL Corporate Office, Bharat Sanchar Bhawan, H.C. Mathur Lane, Janpath, New Delhi-110001.
2. The CGMT, Bihar Circle, Patna.
3. The GM(A)/GM(D)/GM(NC)/GM(IT)/ GM,MS(O&M)/ GM,MS(P&D)/GM(IT)/GM(BD&Mktg)/GM (Finance), Circle Office, Patna.
4. The PGM, PTD, Patna.
5. The GMTD Muzaffarpur/Darbhanga/Bhagalpur/Chapra/Gaya/Katihar.
6. The TDM Ara/Sasaram/Hajipur/Samastipur/Begusarai/Khagaria/Munger/Saharsa/Madhubani/Motihari/ Bettiah.
7. The Telecom District Engineer, Kishanganj.
8. The DGM (CA)/CAO (FC)/DGM (NC)/DGM (BB)/DGM (O), AO (B&A), C.O, Patna.
9. The CCA/Jt CCA/CAO Dot Cell, Patna/ The AO (Cash) Telecom Distt Head's concerned.
10. The AGM (A)/AGM (E)/AGM (L)/AGM (NC)/AGM (MM)/AGM (Pg)/AGM (Opr), CO, Patna.
11. The Principal CTTC Patna/DE CTSD, Patna/Executives Concerned.
12. The Executive concerned. They are requested to follow the directions/guidelines for online training w.e.f. 01.04.2011 issued vide letter No. 32-77/04-Trg (pt.VII) dated 11.02.2011 by GM (Training), BSNL, Corporate Office, New Delhi.
13. The AGM (E) CO, Patna – for taking immediate action as per instructions contained in Para 1.0 (l) (f) of BSNL Corporate Office, New Delhi letter No. 400-61/2004-Pers.1/308 dated 18.01.2007.
14. P/F of the Executive Concerned.
15. The CPRO/Sr PS to CGMT, Bihar Circle, Patna.
16. IT Section for uploading at Intranet.
17. Office Copy.

  
13/03/14  
(Mahtab Alam)  
Asstt. Director Telecom (Staff)