

ALL INDIA GRADUATE ENGINEER & TELECOM OFFICERS ASSOCIATION

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AIGETOA/BH/2013-14/36

dated 25th April'2015

To,
The Sr. General Manager (HR/Admin),
O/o the CGMT, Bihar Telecom Circle, Patna

Sub: Circulation of provisional seniority list of only 31 SDEs by Bihar Circle -Reg.

- Ref: [1] Letter No. ST/4-2/STS look after /2015-16/8 dt 17th April'15 of AGM(A), CO, Patna
[2] Letter No. ST/4-2/STS/Look after/2015-16/11 dt 20th April'15 of AGM(A), CO, Patna
[3] Letter No. 15-71/2014-Elect dated 13-3-2015 of BSNL HQ, New Delhi.
[4] Letter No. 412-13/2013-Pers.I dated 17-6-2013, 1-4-2013 & 22-3-2013 of BSNL HQ, New Delhi.
[5] Letter No. ST/4-2/STS-(L/O)/2010/Part/100 dt 19th July'14 of AGM(A), CO, Patna
[6] Letter No. 400-106/2007-Pers-I dt 14th July'2009 of GM(Pers.), BSNL HQ, New Delhi.

Respected Sir,

We want to intimate you that we are very much of opinion that the look after promotion order should be issued against all available vacancies in all cadres in Bihar Circle in accordance with BSNL HQ guidelines at the earliest. But we lodge our strong protest against the circulation of provisional seniority list of only 31 SDEs vide referred letter at [1] by Bihar Circle administration instead of all SDEs (168) as circulated earlier vide letter referred at [5] by the same office. Here, it is worth to intimate that look after order can be issued only up-to available vacancies and criteria fulfilled by the officers but seniority list of all SDEs should be circulated to implement transparency, right of equality & laid down procedures. Further, we would like to emphasize following points for your kind consideration in this regard:

1. SDE is an All India Cadre and the preparation of SDE List is the prerogative of the BSNL HQ, N. Delhi.
2. The revised seniority list No 6 & 7 is still provisional and the error/objection has been called till 9th May'2015, so a final seniority list 6 & 7 are still awaited.
3. The seniority list for any cadre cannot be prepared for only a bunch of select executives ignoring others. But it should be prepared considering all the available executives in that grade as on date, which has been violated in this case. Earlier, Bihar Circle has also circulated Provisional Seniority list of all SDE as referred at [5].
4. The DE looks after arrangement may be issued from the complete provisional seniority list of SDE up-to the available vacancies & fulfillment of criteria at the earliest.
5. There are more than forty vacancies available in DE Cadre but VC have been called for only 31 SDEs, which carries No ST & only 4 SC candidates. The ROASTER condition should be looked into and relevant orders & relaxation in this regard must be followed to avoid discrimination to our executives.
6. Further, BSNL HQ letter clearly states to follow RR as referred at [3] while issuing look after order but it seems that the VC called vide letter at [2] also violates the BSNL MS RR as referred at [6], which may be looked in.
7. Also, we request you to implement RR provisions in look after order in all grades, e.g. SDE/DET/DGM/GM as instructed by BSNL HQ instead of only DE look after arrangement.

Therefore, we request you to kindly look into the issue and ensure complete implementation of BSNL HQ instructions in this regard. We also request you to ensure circulation of Provisional Seniority list of all SDEs derived from All India List instead of limited executives otherwise it will attract litigations and unrests among executives.

Encl: As above.

With Best Regards

Sincerely Yours

Copy for kind information pl:

1. The Chief General Manager, Bihar Telecom Circle, Patna.
2. The General Secretary, AIGETOA CHQ, New Delhi

(MD. WASI AHMAD)
Circle Sec, AIGETOA