



# BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)  
BIHAR TELECOM CIRCLE  
SANCHAR SADAN, SANCHAR PARISHAR  
BUDH MARG, PATNA:800001

To,

1. The PGM, PTD, Patna.
  2. The GMTD CHP/MUZ/GYA/KTR/BGP/DBN
  3. The TDM ARA/SSR/HJP/SMS/BGS/KHG/SHS/MTH/BTH/MDB/MGR
  4. The TDE, Kishanganj
  5. The AO (B&A)/AO(CA-I), CO, Patna
  6. The GM (NWO-CM)/ (NWP-CM), CO, Patna.
- ✓ Section C.O. Patna for uploading at Intranet.

No:-ST/5-1/IDA-UPGR/2007/14

Feb 19, 2015

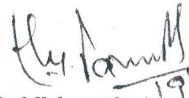
**Subject:- Time Bound based Executive Promotion Policy (EPP) for executives of BSNL – First and Subsequent IDA Pay up-gradation, falling due on or before 30.06.2015 regarding.**

With reference to BSNL CO order No. 400-61/2004-Pers.I(Pt.II) Dated 10<sup>th</sup> October 2011 and 18<sup>th</sup> March 2013, it has been decided that the cases for grant of IDA scale ungradation under EPP shall be processed in advance and twice a year (i.e. April & October) as details below:-

(a) The cases maturing during the second half (1<sup>st</sup> July-31<sup>st</sup> December) of a particular calendar year should be taken up for consideration by the prescribed screening committee in the first week of April of the same calendar year;

(b) The prescribed screening committee meeting in the first week of October of any calendar year should process the case that would be maturing during the first half (1<sup>st</sup> January – 30<sup>th</sup> June) of the next calendar year;

Accordingly it is requested to review the cases of 1<sup>st</sup> or subsequent IDA Pay upgradation under EPP Scheme falling due on or before **30.06.2015**, and arrange to furnish Annexure.I, Annexure.II along with modified 15 column vigilance proforma, APR, and mandatory training pass certificate(if any upgradation is granted) along with such cases to this office on priority please.

  
(S.C. Vidyarthi) 19/02/2015

Asstt. General Manager (Admin)