

# Bharat Sanchar Nigam Limited

(A Govt. of India Enterprises)  
O/o the Chief General Manager Telecom  
Bihar Circle, Patna: 800001

Memo No.ST/5-1/Gr'B'-EPP/1<sup>st</sup> Up gradation/2014/09  
March 02, 2015

Consequent to the issue of Time Bound Executive Promotion Policy by the BSNL Corporate Office, New Delhi letter Nos (1) 400-61/2004-Pers/308 dated 18.01.2007,(2) 400-29/2007-Pers.I dated 30.05.2007, (3) 400-61/2004-Pers.I dated 24.08.2007, (4) 400-61/2004-Prs.I dated 11.09.2009, (5) 400-147/209-Pers.I dated 29.03.2010, (6) 400-61/2004-Pers.I (Part.II) dated 08.04.2010, (7) 400-61/2004-Pers.I(Part-II) dated 18.03.2011 & (8) 400-27/2010-Pers.I dated 29.07.2011, approval of the Chief General Manager Telecom, Bihar Circle, Patna is hereby conveyed for placing the following Executives in the upgraded **1<sup>st</sup> IDA Pay Scale** noted against each with effect from the date mentioned therein.

S/N	HR No	Name S/Shri.Miss/Smt	Designation & place of posting	Substantive pay scale(E1)	Upgraded pay scale(E2)	Date of effect
1	200201911	Lakhendra Murmu	SDE, SHS	16400-40500	20600-46500	01.01.07
2	200901692	Niraj Kumar	JTO, SHS	16400-40500	20600-46500	25.08.13
3	201001722	Sanjeev Kumar	JTO, SSR	16400-40500	20600-46500	23.07.14
4	201001734	Pramod Kumar	JTO, MS,PT	16400-40500	20600-46500	26.07.14
5	201001939	Baiju Prasad	JTO, SSR	16400-40500	20600-46500	23.08.14
6	201002654	Ritul Nandan	JTO, SSR	16400-40500	20600-46500	12.10.14
7	201002129	Saroj Kumar Gupta	JTO, SSR	16400-40500	20600-46500	23.08.14

The pay up gradation of the Executives will be under the following terms and conditions.

The pay of the Executives who have been placed in the upgraded scale shall be fixed under FR 22(I) (a) (I).

There will be no change in the substantive status, designation, duties and responsibilities of the Executives unless any change is ordered in any specific context.

Before fixation of pay in the upgraded scale the controlling authorities/DDO will verify from the Service Book afresh the date on which the IDA scale was last fixed and the date of completion of four years of continuous service of above executives from their respective service book and ensure that the executive basic pay has crossed/touched the lowest of next higher IDA Scale.

The Time Bound up gradation of IDA pay scale of the Executives under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further except as provided in instant guidelines no claim will be on account of any of the other provisions of FR, SR at the context of pay scales, pay fixation, substantive status etc.

Contd.....2.....

*Signature*  
02/02/15

