



# All India Graduate Engineers & Telecom Officers Association

Bihar Telecom Circle, Patna

( The Recognised Representative Association of BSNL )

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No. AIGETOA/BH/2021/JUL/2

dated at Patna, the 19 July 2021

To

The Chief General Manager  
Bihar Telecom Circle  
Patna

**Subject: Notice for Organizational Program to seek attention for resolution of long pending HR issues, breach of trust, delay in the salary disbursement and failure of revival measures -Reg.**

**Reference: AIGETOA CHQ Letter No. GS/AIGETOA/2021/88 dated 13.07.2021**

Respected Sir,

With regards to subject mentioned above, AIGETOA CHQ vide letter under reference (enclosed herewith) has served a notice for Organizational Program to seek the attention of management towards settlement of the long pending HR issues of BSNL Executives as detailed below:

**DEMANDS:**

1. Timely disbursement of salary on last working day of the respective months.
2. BSNL's Revival in its true spirit with full focus on maintenance/coverage related issues.
3. Supplementary DPC for left out candidates by re-verification of vacancies and immediate notifications of LDCE for all vacancy years for the SDET Grade.
4. Extending Immediate Promotions in SDET to AGM (T) grade, as SDETs are stagnating in the grade for 8 to 17 Yrs. Similarly extending promotion in JAO to AO, AO to CAO, DGM equivalent and parity in promotions in other streams i.e. Elect, Civil, Arch, CSS, CSSS and Telecom Factory.
5. Provision of enough posts in promotional grades as proposed by the association in the ongoing. Man Power Planning of Executives (Restructuring Plan) to ensure smooth career progression. Introduction of Internal Fast Track Promotion Mechanism and Scraping of MT RRs.
6. Reviewing the unreasonable speaking order and continuing of SDE Seniority List-9 and circulation of subsequent lists (based on VY basis, in line with Quota specified for LDCE & SCF).
7. Extension of E2 scales for JAO/JTO equivalent grade and E3 scales for AO/SDE equivalent grade and settlement of Pay Loss Issue (E1+5 and 22820/- and Pay fixation of DR JE to JTO).
8. Enhancement of total SAB to 30% (shortage of 8.2%) and formation of PRMB Trust with defined contribution. Deposit of pending SAB amount (due since April-2020) with interest.
9. Onetime settlement of LDCE-2007 SDE Reversion issue as assured in 1st Agenda Meeting and Streamlining of Bond Related issues of newly recruited JAO/JTOs as per agenda meeting item.
10. Compassionate Ground Appointment to nearest dependent of the employees, who met untimely death during the current Covid Pandemic Period by treating it as Death on Duty.

**ORGANIZATIONAL PROGRAMS & SCHEDULE:**

- Mass representation by all employees to Hon'ble Prime Minister of India, Hon'ble Home Minister of India cum Chairman of GoM, Hon'ble Minister of Communications and filing of grievance on PGRMS portal to request for fixing of the accountability for failure of BSNL Revival Program and wastage of around Rs 69000 Cr of public money of Govt Exchequer – 22nd to 26th July 2021.
- Quitting of all official WhatsApp Groups on protest – 22th July 2021
- Start of Non-Cooperation Movement – 28th July onwards
- Two Days Dharna by CHQ, CS and CP OBs at Delhi CO HQs – 4th and 5th August 2021
- Applying of Two Days Leave as a Protest – 4th and 5th August 2021

This is for your kind information.

with warm regards,

Circle Secretary, AIGETOA, Bihar

Copy for information to:

1. The AIP/GS, AIGETOA CHQ