



Regn. no. HR/019/2018/02138

# All India Graduate Engineers & Telecom Officers Association

## Bihar Telecom Circle, Patna

( The Recognised Representative Association of BSNL )

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No. AIGETOA/BH/2021/MAR/1

dated at Patna, the 17 March 2021

To

The Chief General Manager  
Bihar Telecom Circle, Patna

Subject: Circulation of Stay Particulars -reg.

Reference:

- [1] ST/Stay particulars/2021/01 dated 22.02.2021
- [2] ST/Stay particulars/2021/02 dated 06.03.2021
- [3] ST/Stay particulars/2021/03 dated 16.03.2021


Respected Sir,

This is with regards to stay particulars circulated i.r.o. JTO vide letter under reference [1], [2] [3] as above. The following points may kindly be considered w.r.t. to above matters:

1. It has been observed that the stay particulars in the cadre of JTOs have been prepared in haste as multiple errors and omissions have been done, even in the revised lists circulated vide letter under reference [2] & [3] as above. Earlier, the period of stay during earlier cadre was ignored and now inter-circle transfers have been ignored while preparation of stay particulars. It is kindly requested to arrange to examine the issues and preparation of stay particulars conforming all the existing rules and regulations regarding it.
2. With regards to stay particulars in the JTO/SDE/AGM cadres, it is requested to kindly consider the following:
  - a. Longest stay must be considered at any station under Bihar Circle and **NOT ONLY Patna**.
  - b. The option for request transfer for executives completed station tenure must be asked **for all cadres and NOT only a particular cadre**.
  - c. **Considering the financial status of BSNL, bulk transfer must not be considered at this juncture**. In case of extreme requirement, only limited need basis transfer may be considered and in that case also, if the transfer is done, the officer concerned must be paid TA/TP in advance as currently salary in BSNL is also delayed and it may not possible for officer to personally bear the transfer expense in advance.
  - d. Transparency must be maintained as per BSNL's Employee Transfer Policy dated 07.05.2008 with its amendments thereafter. **Pick-and-choose method must be avoided to maintain transparency**. Also, **long pending request transfers must be considered and chronological waiting list must also be maintained and notified** as envisaged in the BSNL CO, New Delhi Letter No. 6-1/2007-Restg. Dated 24.01.2013 for making the transfers in accordance with the Transfer Policy Guidelines.
  - e. The **duration of stay of executives on previous stations may also be considered while preparing the list**. **Also, it must be verified that tenure period has been successfully completed previously or not** for those who have been come to present station from other station.

We, therefore, request you to kindly consider our humble submissions as above so that the executives remain motivated and perform their duty with utmost sincerity so as to surpass the targets given by BSNL HQ.

Yours sincerely

  
(Mukesh Kumar)  
Circle Secretary

Copy to:

1. The GM (HR/Admin), Bihar Telecom Circle

Regn. No. : HR/019/2018/02138

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