



Regn. no. HR/019/2018/02138

All India Graduate Engineers & Telecom Officers Association

Bihar Telecom Circle, Patna

(The Recognised Representative Association of BSNL)

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No. AIGETOA/BH/2021/MAR/2

dated at Patna, the 17 March 2021

To

The Chief General Manager
Bihar Telecom Circle, Patna

Subject: Look-on arrangement/promotion in the cadre of AGM-reg.

Respected Sir,

It has been learnt that AGM look-after arrangements is being considered by Bihar Circle. In this regard, it is requested to kindly consider the following:

- AGM Look-after arrangement/promotion may kindly NOT be linked with longest stay transfer.** Perhaps, the promotion and transfer are two different things. Promotion should be based on vacancy available in the cadre and seniority list available (list circulated by BSNL CO, New Delhi in case of All India Cadre) while longest stay transfer should be based on the stay particulars at a particular station. **Longest stay at any station must be considered and NOT only Patna.**
- The SDEs from the final SDE Seniority List-8, not yet considered for AGM look-after, may first be considered for look-after promotion. The provisional SDE Seniority List-9 for the Vacancy Year 2006-07 along with Seniority No has already been circulated. by BSNL CO, New Delhi last August and there are about 36 SDEs (34 CQ & 2 PQ) from Bihar Circle are in the list. **The seniority list for further vacancy years viz 2007-08, 2008-09 for both CQ & PQ have not yet been circulated by BSNL CO, New Delhi (not even provisional). Thus, List-8 & List-9 (VY 2006-07) may only be considered as of now for considering look-after arrangement in the cadre of AGM.**
- Considering the financial status of BSNL, bulk transfer must not be considered at this juncture.** In case of extreme requirement, only limited need basis transfer may be considered and in that case also, if the transfer is done, the officer concerned must be paid TA/TP in advance as currently salary in BSNL is also delayed and it may not possible for officer to personally bear the transfer expense in advance. **However, as the SDEs in the List-9 (VY 2006-07) are already distributed across Bihar (BGP BA: 3, DBN BA: 4, Gaya BA: 5, MZP BA: 1, PAT BA: 6 and CO: 17) with vacancy available, they may be promoted look-after AGM locally at their place of current posting as this is not a regular promotion and it has also NO financial implications at all.**
- The sanctioned post (pre-restructuring) in the cadre of AGM in Bihar Circle is 119 and currently around 51 (16 regular + 35 look after/entrusted) AGMs are working in Bihar Circle with around 4 additional regular AGMs looking after as DGMs. The sanctioned post in the cadre of AGM is likely to reduce after restructuring in near future. It is, therefore, kindly submitted that look-after arrangement may be made to that extent that bulk reversal may not take place after restructuring.
- It is also requested to kindly **assess & notify the requirement/vacancy available in different stations for different cadre before any further process.**

We, therefore, request you to kindly consider our humble submissions as above so that the executives remain motivated and perform their duty with utmost sincerity so as to surpass the targets given by BSNL HQ.

Yours sincerely


(Mukesh Kumar)
Circle Secretary

Copy to: The GM (HR/Admin), Bihar Telecom Circle

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